

# **Longdean School**



## **Staff Dress Code Policy**

Reviewed: June 2010  
Ratified: June 2010  
Next review: June 2011

## Staff Dress Code Policy

### Policy Statement

Longdean School is an educational institution within the public sector and as such our dress code needs to reflect the professional standards expected when working with youngsters and their families. Our dress code must also support and reflect the cultural differences within the school and so our policy is to adopt a flexible approach that allows employees to dress in accordance with their cultural and religious beliefs. We also believe that a dress code protects staff in a climate in which they are open to potentially very difficult situations.

We expect all adults working on site to:

1. Wear business attire to work at all times (collar and tie for men) unless stated otherwise eg Non-uniform day. Business attire means not wearing:
  - Denim, provocative clothing, casually cut trousers (eg cargo trousers, thin linen 'beach-style' trousers, low hipsters), shorts, Capri pants or culottes, leggings (footless tights), low cut tops, strappy tops, vest tops, halter neck tops (or dresses) or other sundresses. Higher denier or opaque tights worn under skirts are perfectly acceptable.
2. Wear a uniform if appropriate and after consultation eg Overalls for Caretakers and Science technicians.
3. Not wear any clothing that would contravene any health and safety regulations of the school.
4. Wear appropriate footwear. Open toed and backless footwear is allowed (not flipflops) but worn at the risk of the individual. Staff must remember that whilst open toed footwear may be safe for most of the time during the normal day to day running of a school, staff may be asked to cover some subjects where there will be more risks eg Technology
5. Consider appropriate clothing when bending over a desk or walking up staircases.
6. Wear up to a maximum of one pair of earrings and no other facial piercings. This supports the same standards that we expect of all of our students and helps the school to ensure that students follow the school rules.
7. Be aware of their professional role in its wider sense and therefore consider appropriate attire at school events. eg. The Christmas concert. We suggest that midriffs should be covered and this should also apply to tattoos, unless this is not practical.
8. If it is not practical for a member of staff to cover a tattoo then it is imperative that the tattoo is in no way offensive as agreed by the Governing Body.